



PLANET

SILVER | Top 15%

ecovadis

Sustainability Rating

MAY 2025

OUR SUSTAINABILITY PROGRAMME



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SUSTAINABILITY PROGRAMME

OUR UN SUSTAINABLE DEVELOPMENT GOALS



Portwest participates in the UN Global Compact and lead initiatives that support seven of the UN sustainable development goals.

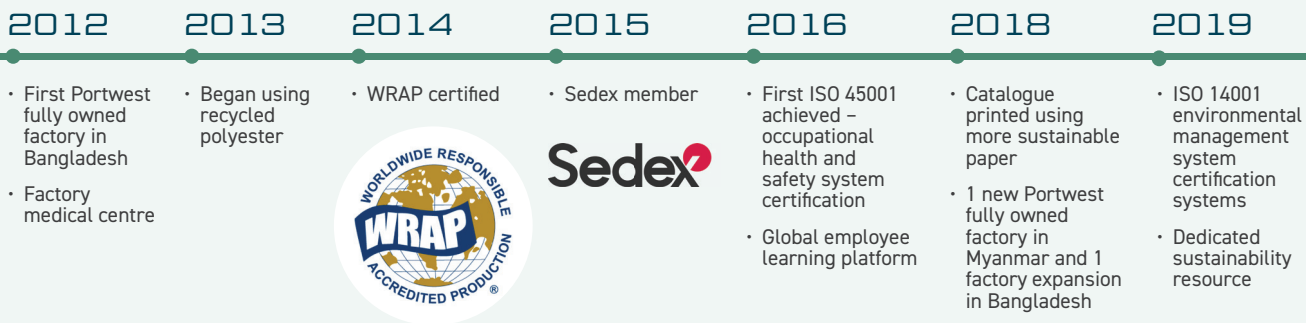


THE SDGs RELEVANT TO EACH **PORTWEST PLANET** PILLAR ARE DISPLAYED AT THE BOTTOM OF EACH PAGE.



TRADING ETHICALLY AND OPERATING RESPONSIBLY IS A FUNDAMENTAL PART OF OUR BUSINESS STRATEGY

OUR JOURNEY SO FAR:



Our aim is to minimise the impact our operations have on the environment and the natural resources we consume.

We understand that our workforce is integral to achieving our business goals and we are fully committed to ensuring that all our workers' safety, human rights, and wellbeing are respected.





Portwest Planet sustainability programme is underpinned by **FIVE STRATEGIC PILLARS**:

- **OUR PLANET**
- **OUR PRODUCTS**
- **OUR PEOPLE**
- **OUR PLACE**
- **OUR PRINCIPLES**

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2020

- SMETA ethical auditing introduced to our fully owned factories
- OEKO-TEX® standard 100 certification

**OEKO
TEX®**

**STANDARD
100**



2021

- Launch of Portwest Planet initiative
- Launch of eco-conscious products
- Introduced sustainable packaging
- GRS certified factory
- UK Plastics Pact signatory

2022

- Partnered with textile recycling organisation
- OEKO-TEX® STeP certification – level 3
- Silver EcoVadis
- First communication on progress UN SDGs
- Initial scope 1 and 2 carbon footprint completed

**OEKO
TEX®**

STeP



2023

- Platinum LEED certification
- Gold EcoVadis
- Made to Recycle range launched
- Solar panels implemented in Spain
- First materiality



2024

- Expanded Eco Conscious range
- HQ office solar implementation

2025

- Silver EcoVadis
- Solar panels implemented in UK warehouse
- Sustainability Governance strengthened through new appointments



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SILVER ECOVADIS

Portwest is proud to have received the EcoVadis Silver rating, a prestigious recognition that places us among the top companies globally for sustainability practices.

Silver EcoVadis puts Portwest in the top 5% of companies rated by EcoVadis in the manufacture of wearing apparel industry. The award is based on a comprehensive assessment of Portwest's performance in four key areas: **Environment, Labour and Human Rights, Ethics, and Sustainable Procurement**. Achieving the EcoVadis Silver rating underscores our dedication to responsible business practices and our ongoing efforts to make a positive impact on people and the planet.

SUSTAINABILITY LANDSCAPE

Sustainability is a complex topic and the challenges it presents require complex solutions.

As an ever-evolving landscape, sustainability is reshaping the way we do business. To help our customers navigate these changes, we have compiled some of the most essential information. Portwest participates in the UN Global Compact and leads initiatives that support seven of the UN Sustainable Development Goals. The SDGs relevant to each Portwest Planet Pillar are marked at the bottom of each page.

Through the European Green Deal, the EU has outlined a pathway to reduce environmental and social impacts globally and create a more sustainable future for all. This includes an array of legislation that will impact companies in different ways.

PORTWEST IS PROUD
TO BE PART OF THE
JOURNEY TOWARDS
A SUSTAINABLE
FUTURE.





PILLAR 1

OUR PLANET

Portwest is committed to implementing more sustainable activities into our operations and reducing our impact on the environment.

Portwest has achieved ISO 14001 certification at sites covering 75% of employees, which demonstrates our hard work to set up fully integrated and proactive environmental management systems. This system enables us to measure resource efficiency and effectively manage the environmental impact of our operational activities. We are working towards global certification.

CERTIFICATION

We have achieved Level 2 in STeP by Oeko-Tex® for ecological and socially responsible textile production in our Bangladesh manufacturing facility.

STeP stands for Sustainable Textile Production and is a global certification system for environmentally friendly and socially responsible production facilities in the textile industry.

Our 2025 assessment highlighted that our management unanimously supports sustainable production by providing the appropriate resources.



STeP

	Level 1	Level 2	Level 3	Max. Score	Portwest Score	Level
Chemical management				80	62	1
Environmental performance				193	152	2
Environmental management				94	84	3
Social responsibility				355	328	3
Quality management				153	133	3
Safety				300	267	3

Scoring Result STeP



CLIMATE COMMITMENT

Portwest are committed to acting on global climate change. We have calculated our global carbon footprint for Scope 1 and Scope 2 emissions, reducing carbon intensity from 1.65 in 2019 to 0.86 in 2021. We aim to continue working towards further reductions while establishing our climate transition plan and implementing projects to lower emissions.

Carbon Intensity Rates	/Million units sold
2019	1.65
2021	0.86



ENERGY EFFICIENCY

In 2023, our warehouse in Spain received their solar panels marking the first step on Portwest's journey of investing in renewables. Our carbon footprint analysis has enabled the identification of hotspots across the organisation, and we actively exploring solutions for each site. Our head office installed solar panels in 2024. The remainder of electricity sourced for this site from our energy provider is 100% renewable. Solar panels are also being implemented at our UK warehouse.

WASTE REDUCTION

Managing waste effectively is a priority for Portwest, and are working towards our long term goal of zero waste to landfill. Our waste reduction efforts are guided by our Environmental Management Systems (ISO 14001), which defines our practices related to the handling and disposal of operational waste. Our investment in manufacturing innovation, such as automated fabric cutting tables, helps reduce fabric waste.

While waste management is guided by legislation at several of our sites, we are in the process of implementing better recording and management of waste at all other sites. By the end of 2025, we aim to improve markers for each site based on infrastructure available in each country.



WATER CONSERVATION

Since our owned facilities focus mainly on warehousing, sewing, and finishing, water usage at Portwest is primarily domestic. By monitoring our water consumption, we quickly address leaks and ensure efficient water usage.

SUSTAINABLE LOGISTICS

Selling in over 130 countries means Portwest transports goods worldwide, with less than 5% of stock moved via air freight and we are actively working to reduce this even further.

We are working closely with our logistics suppliers to ensure our strategies align to reduce negative impacts and carbon emissions across the globe. All our significant logistics suppliers have published their transition plans, and we are working with them to understand the impact of our shipments which we will have finalised by the end of 2025.



OUR PRODUCTS

At Portwest, we are dedicated to increasing the use of certified sustainable and recycled materials in the manufacturing and packaging of our products.

In 2021, we launched a new range of products, using sustainable materials, such as recycled polyester made from 100% PET consumer waste and organic cotton. We continue to expand the number of products using these materials to grow this range further.

QUALITY AND DURABILITY

All our fabrics and products undergo rigorous in house and independent testing, before and during production, as well as in stock testing. This ensures the selection of the highest-quality fabrics, resulting in durable, hardwearing products that perform consistently and resist breakdown. By producing long-lasting products, we reduce the need for replacements, contributing to the conservation of resources.

Among the 50 various testing methods are tests for abrasion resistance, tear strength, tensile strength, pilling resistance, colourfastness, and shrinkage. Quality testing is often over and above the minimum requirements set out by safety certifications and this is guided by our stringent quality policies and thorough quality check procedures.

Portwest has also achieved ISO 9001 certification, the world's leading Quality Management Standard that outlines the essential requirements for an effective quality management system.

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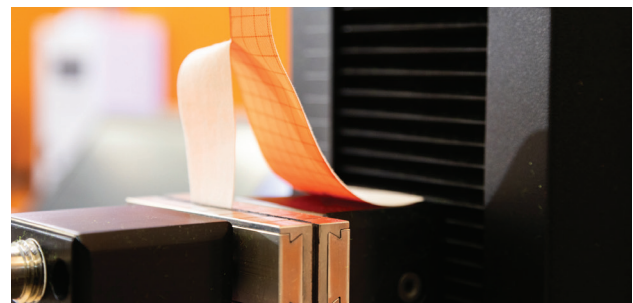
Sustainability Rating

MAY 2025



53%
OF PORTWEST'S
CERTIFIED GARMENTS
ARE TESTED TO
25 WASHES

34%
OF PORTWEST'S
CERTIFIED GARMENTS
ARE TESTED TO
50 WASHES



Fabric tear strength test



PLANET RECYCLABLE CAPSULE COLLECTION

Our designers have developed three eco-conscious products with every step of the manufacturing process carefully considered. We have used knitting methodologies to ensure waste reduction. The garments are made with few trims to ensure viability of end-of-life recycling.

1. FABRIC SOURCE

100% Organic Cotton – fewer chemicals and reduced water consumption used during the cotton growth phase reducing impacts on the soil and local community



2. PRODUCTION PROCESS

New designs created to reduce waste during production including no side seams, meaning less off-cuts and reduced energy consumption



3. ECO-CONSCIOUS PACKAGING

All packaging is recyclable or biodegradable comprising GRS certified recycled LDPE poly bags, FSC certified swing tags and cotton string



4. END OF LIFE PROCESS

No buttons and minimal trims and components have been included in the design of the garments to maximise the viability of the recycling process





OUR PRODUCTS

CHEMICAL MANAGEMENT

65% of our garments carry the OEKO-TEX® Standard 100 label, guaranteeing that every component of this product has been tested for harmful substances.

Every component of an article must comply with the strict OEKO-TEX® test criteria: whether the coating, outer material, stitching, or zipper.

These globally standardised criteria are updated at least once a year based on new scientific information or statutory requirements. The label includes a reference number that allows consumers to verify the certification's validity at any time. www.oeko-tex.com/en/label-check



STANDARD
100

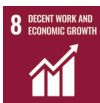


CHECK
OEKO-TEX®
CERTIFICATION
VALIDITY HERE



After extensive research and testing, Portwest has switched our durable water repellent (DWR) garments to a new finish, called Texpel Eco, which is free from PFAs chemicals, dubbed “forever chemicals”, due to their persistent presence in the environment.

We continue to test new PFC-free technologies for other products categories.



FABRICS AND MATERIALS

As part of our dedication to increase the use of sustainable materials, we have introduced new products using recycled and certified materials.

The use of recycled polyester produced from post-consumer waste, requires fewer resources than that of new fibres and generates fewer CO₂ emissions. In the right conditions, recycled polyester can be recycled again, creating a closed-loop system. Additionally, diverting waste from landfill reduces soil contamination, as well as air and water pollution.



PROCESS:



THE MICROFIBRE CONSORTIUM

Portwest became a signatory of the Microfibre 2030 Commitment in 2024.



Tiny fibres are released from natural, synthetic, and man-made cellulosic textiles throughout the product lifecycle. These are widely referred to as microfibrils, microplastics, or fibre fragments.

Microfibrils from all types of textiles can enter the environment and potentially harm ecosystems, wildlife, and humans.

Through our collaboration with The Microfibre Consortium, we are conducting research and contributing to industry knowledge with the aim of reducing microfibre shedding across our own ranges of products.



GRS CERTIFICATION

Using Global Recycled Standard certified fabrics gives more visibility on responsible social, environmental, and chemical practices in the production of fabric using recycled materials.

All our GRS certified recycled polyester is 100% post-consumer waste and has full certification.



OUR PRODUCTS

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weareco

WEARECO IS A SUSTAINABLE
PHILOSOPHY DEVELOPED AROUND
THREE PILLARS: ENVIRONMENT,
PRODUCT AND PEOPLE.



LIFE CYCLE ANALYSES

Our Base WEARECO collection has been certified using the Carbon Footprint Systematic Approach according to ISO 14067:2018 from Bureau Veritas.

This certificate attests to the environmental sustainability values of the products during their entire life cycle.



B0666B
YELLOWSTONE

8.844
kg CO_{2eq}



B0666 (GREY)
TULUM

9.329
kg CO_{2eq}



B0666 (BLACK)
GRAND CANYON

8.915
kg CO_{2eq}



B0667B
YELLOWSTONE TOP

9.162
kg CO_{2eq}



B0667
GRAND CANYON TOP

9.260
kg CO_{2eq}



B0668
KOMODO

9.365
kg CO_{2eq}



ISO 14067

BUREAU VERITAS
Certification



Total quantity of emissions produced for 1 pair of European size 42 shoes during the entire life cycle of the product (cradle to grave).
Calculation Software: SimaPro 9.5
Database: ECOINVENT v 3.9.1
CFP-PCR/Reference PCR: PCR "LEATHER FOOTWEAR" version 2.11

DIGNIFIED WORK AND ECONOMIC GROWTH

Base Protection promotes a healthy and energising work environment, through corporate management encouraging harmony between people and an atmosphere of collaboration, open communication and respect which contributes to the success of the company.

RESPONSIBLE USE AND PRODUCTION

Environmental protection encompasses aspects of production; the choice of materials, the management of energy resources and the control of waste production.



HEALTH AND WELLNESS

The health of workers is a fundamental value of Base Protection. Our mission is to produce anti-fatigue, comfortable and light safety shoes. The goal is to improve the life of the worker during professional activities as well as outside work. This results in a more rested worker who is more alert and responsive to dangerous situations. More comfort, more safety.



THE SELECTED SUSTAINABLE MATERIALS GUARANTEE RESISTANCE AND DURABILITY OVER TIME.





OUR PRODUCTS



COTTON MADE IN AFRICA INITIATIVE

Portwest is proud to partner with the Cotton made in Africa initiative (CmiA). One of the worlds leading standards for sustainably produced cotton.

The CmiA-verified cotton we use in our supply chain has a considerably lower environmental footprint compared to conventional cotton and supports rural communities across Africa.



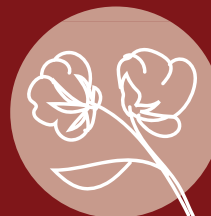
CmiA leverages global cotton demand to enhance the social, economic, and environmental livelihoods of farmers through training in improved agricultural practices, extension services, and business skills. By incorporating the mass balance system, we ensure demand for CmiA-verified cotton, helping farmers access sustainable production methods.

The initiative collaborates with an extensive network in cotton-growing countries to implement its standards and ensure the proper processing of certified raw materials worldwide. As of June 2022, Portwest supports the CmiA initiative, aiding farmers to increase yields and income, learn about environmental protection, and adopt efficient, sustainable farming methods.

Cotton made in Africa is one of the largest standards for sustainable cotton from Africa, working with approximately one million smallholder cotton farmers across sub-Saharan Africa. Instead of relying on donations, it follows the principle of helping people to help themselves through trade.



image copyright: Martin J. Kielmann for CmiA



up to **13%**
LESS GREENHOUSE GAS EMISSIONS
than conventional cotton production*

1 kg cotton -
global average:

1,563 LITRES OF WATER*



1 kg cotton - CmiA:

2 LITRES OF WATER*



**TRACEABILITY AND
TRANSPARENCY**
of CmiA cotton within
the textile supply chain



RESPONSIBLE PACKAGING

As a global manufacturer, replacing our packaging materials with compostable and recyclable components is key to ensuring an environmentally conscious supply chain.

UK PLASTICS PACT

We continuously strive to introduce more sustainable initiatives into our supply chain, including signing the UK Plastics Pact. This is a bold initiative bringing together the entire plastics packaging value chain behind a shared vision and committing to a set of ambitious targets.

THESE TARGETS ARE TO BE MET BY 2025:



ELIMINATING UNNECESSARY SINGLE
USE PLASTIC



100% OF PLASTIC PACKAGING IS
RECYCLABLE, REUSABLE, OR
COMPOSTABLE



70% OF PLASTIC PACKAGING IS
RECYCLED OR COMPOSTED



30% RECYCLED CONTENT USED IN ALL
PACKAGING

THE UK
PLASTICS
PACT



18 MILLION
GARMENTS
AND 3.1 MILLION
PAIRS OF
FOOTWEAR NOW
PACKAGED IN
RECYCLED OR
RECYCLABLE
MATERIALS.

STREAMLINING OUR PACKAGING PROCESS TO REDUCE WASTE AND USE SUSTAINABLE MATERIALS



RECYCLABILITY AND RECYCLED CONTENT

Portwest is committed to choosing packaging materials with recyclability and circularity in mind. We use materials that are widely recyclable well as packaging made from recycled materials wherever possible.

80%
OF ALL PRIMARY
PACKAGING CONTAINS
30% OR MORE
RECYCLED CONTENT

91% OF ALL PRIMARY
PACKAGING IS RECYCLABLE

COTTON STRING

We introduced 100% cotton string that is biodegradable, thus eliminating single use plastic lock pins.

LDPE POLYBAGS

Recycled LDPE is a material which is created from post-consumer plastic waste. Our recycled LDPE polybags are GRS certified and are sourced from LDPE films and are fully recyclable.

Any custom products can be shipped in bulk in one plastic bag, saving costs and the planet. Ask your ASM for more details.



MOISTURE CONTROL

Portwest has removed all single-use silica gel packets from our products and replaced them with 100% natural Dri-Clay packets. These packets are biodegradable and plastic free.



SUSTAINABLE SOURCING



The Corporate Sustainability Due Diligence Directive (CSDDD) requires companies within its scope to conduct human rights and environmental due diligence.

This includes identifying actual or potential adverse impacts, and prevent, mitigate, and minimise the extent of these impacts within their own operations, their subsidiaries, and their chain of activities.

FROM 2027:

- COMPANIES WITH 5,000+ EMPLOYEES AND A NET TURNOVER OF 1 ,500 MILLION EUR MUST COMPLY

FROM 2028:

- COMPANIES WITH 3,000+ EMPLOYEES AND A NET TURNOVER OF 900 MILLION EUR MUST COMPLY

FROM 2029:

- COMPANIES WITH 1,000+ EMPLOYEES AND A NET TURNOVER OF 450 MILLION EUR MUST COMPLY

Portwest welcomes the new CSDDD legislation and while we are three years away from falling into scope, we are accelerating our efforts for increased visibility, transparency, and due diligence in line with these new requirements.

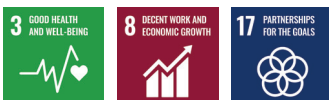
Owning our own manufacturing and warehousing facilities means Portwest has total control over working conditions and terms of employment for all employees, guaranteeing ethical practices.

This is supported through annual audits and various certifications. There are more details on this in Our People pillar. For partner manufacturing sites (Tier 1), Portwest has implemented strict social and ethical audit requirements and have requested suppliers to work towards ISO 14001, ISO 9001, and ISO 45001 standards. We are also engaging with Tier 2 material suppliers to implement the same standards and plan to extend these requirements across the entire supply chain.



“YOU CANNOT FULLY GUARANTEE ETHICAL PRACTICES IF YOU DON’T OWN YOUR MANUFACTURING FACILITIES”

HARRY HUGHES, CEO





Sustainable procurement covers many topics that affect people and the environment, from labour rights to reducing environmental impacts. We are determined to make every effort to influence organisations throughout the Portwest supply chain to also act responsibly and with integrity, promoting responsible business conduct throughout the entire value chain.

As part of our commitment to improving our supply chain, we are a member of Sedex, one of the world's leading online platforms for companies to identify risks as well as manage and improve working conditions in global supply chains.

AS MEMBERS OF SEDEX WE STRIVE TO:



INCREASE TRANSPARENCY IN OUR VALUE CHAIN



PROTECT EMPLOYEES, CUSTOMERS, WORKERS IN THE VALUE CHAIN, THE ENVIRONMENT AND BUSINESS BY PROACTIVELY IDENTIFYING AND MANAGING RISK



ENABLE RESPONSIBLE SOURCING THROUGH COLLABORATION AND INFORMATION GATHERING AND SHARING

Portwest is doing this by increasing transparency and visibility across our entire value chain of supplier tiers.

We define supplier tiers by their distance from the final product.

- TIER 1:** Assembly factories (Portwest Owned)
- TIER 1+:** Subcontracted assembly factories
- TIER 2:** Processing facilities: Fabric production
- TIER 3:** Processing facilities: Yarn spinners and fibre processors
- TIER 4:** Raw material suppliers

As a global manufacturer, owning our own factories is vital part of our business strategy. This ownership allows us to maintain full control over working conditions and ensures compliance with our ethical trading code of conduct.

Through providing greater transparency and visibility, we can maintain trustworthy partnerships with our suppliers and stakeholders, ensuring quality and mitigating risk. Portwest has embedded processes to ensure that products are produced in an ethical and responsible manner.

We encourage our customers to contact us and connect with us on the SEDEX platform.





PILLAR 3

OUR PEOPLE

As a global company, we recognise that we have a significant responsibility to safeguard all our employees at all sites.

We have stringent policies in place to ensure the health, safety, wellbeing, and ethical practices at all our operations. We are voluntary members of independent monitoring organisations who oversee our global compliance with these policies.

Our fully owned factories are audited using the Sedex Members Ethical Trade Audit (SMETA), a social auditing framework that aims to support business practices across labour standards, universal rights, management systems and health and safety. Sedex and SMETA are underpinned by the Ethical Trading Institute and the Internal Labour Organisation.

Portwest has also achieved the WRAP Gold Standard, the world's largest, independent, factory-based compliance programme for responsible production in the sewn product sector, at our largest manufacturing facility in Bangladesh.





CONDUCTING OUR BUSINESS IN A MANNER THAT RESPECTS THE RIGHTS AND DIGNITY OF ALL

Portwest fosters a culture of continuous learning and development. Our Learning & Development and Employee Development Policy applies to all Portwest staff, whether in our head office, sales offices, warehouses, or manufacturing sites, ensuring every employee can reach their full potential.

HEALTH AND SAFETY

As Portwest continues to grow, we continue to invest in health and safety, making the lives of our colleagues better every day. Our on site health and safety teams are responsible for implementing improvement projects, ensuring all health and safety training is in place and are putting safety at the forefront of our operations. Our Global Health and Safety manager works alongside our operational teams ensuring consistent standards are adhered to and is continuously working to enhance our reporting systems to meet regulatory requirements.

Portwest has implemented ISO 45001 at sites covering over 51% of our employees, which is an International Organisation for Standardisation standard for management systems of occupational health and safety.

HUMAN RIGHTS AND LABOUR

The Portwest Group's Global Labour and Human Rights Policy reflects our commitment to upholding



internationally recognised human rights, as outlined in the Universal Declaration of Human Rights and the International Labour Organization's Core Conventions. Our Human Rights section of our Policy addresses each of these key areas:



CHILD LABOUR, FORCED LABOUR AND HUMAN TRAFFICKING



WORKING CONDITIONS



EMPLOYEE HEALTH AND SAFETY

In addition, all employees and suppliers are required to adhere to our Ethical Trading & Code of Conduct Policy, which defines standards for fair working conditions throughout our business and our supply chain and is guided by the International Labour Organisation.





PILLAR 4

OUR PLACE

Supporting local communities has been at the heart of Portwest's ethos since our founding 120 years ago.

From backing local sports teams, to getting involved in local charities, philanthropy is a core value of Portwest and its global team. Every year we participate in sponsorship and charitable activities, big and small, across the world.

In 2021, Portwest entered into a major sponsorship with Mayo GAA. The Gaelic Athletic Association (GAA) is Ireland's largest sporting organisation and is celebrated as one of the greatest amateur sporting bodies. It is a grassroots organisation that encourages inclusivity at every level, bringing together people from young beginners to senior athletes and beyond, promoting community, connections and health.

120 YEAR SPONSORSHIP

To commemorate 120 years of business, Portwest launched the 120 Years Sports Sponsorship programme. This unique project is about partnering with 120 clubs and athletes to provide them with the necessary resources they need to excel in their sports.



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The BASE team proudly taking part in “Race for the Cure”

The BASE team joined the fight against breast cancer as part of the “Race for the Cure” event. Organised by the Susan G. Komen Foundation, this global initiative raises funds and awareness for breast cancer research, education, and support services. As an official partner, BASE proudly took part in the event held in Mater.



Portwest matched funds raised by colleagues in Melbourne for Beyond Blue charity by hosting a fundraising coffee morning.

Portwest matches such fundraising, doubling the positive impact on charitable organisations and enabling non-profits like Beyond Blue to reach even more people in need.



Portwest colleagues in Poland participated in the Poland Business Run Foundation



THE OLIVE BRANCH FOR CHILDREN

As we establish our presence in Tanzania, Portwest is proud to partner with The Olive Branch for Children (TOBFC) Ireland, a registered charity that raises funds and connects volunteers to support TOBFC's meaningful work in Tanzania. TOBFC works with remote communities in rural Tanzania to implement sustainable programming that improves lives and disrupts the cycle of poverty. Their numerous education programs empower children and youth to create the change they want to see for themselves, their families, and the communities where they live. Through their Montessori Kindergartens program, TOBFC partners with 20 different communities to provide early childhood education, ongoing teacher training and up-to-date teaching materials. In 2023, Portwest supported 714 students beginning their successful educational journey in Montessori Kindergartens.



PORTWEST EXTENSIVELY
SUPPORTED MORE THAN
50 LOCAL ORGANISATION
EVENTS IN THE PAST TWO
YEARS.



PILLAR 5

OUR PRINCIPLES

Our Principles pillar outlines the core values that drive our business forward, ensuring that we operate with integrity, accountability, and a focus on continuous improvement. From maintaining ethical working conditions in our facilities to implementing robust IT security measures, Portwest is dedicated to upholding the highest standards across all areas of our organisation.

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Owning our manufacturing and warehousing facilities gives us full control over working conditions for all employees, guaranteeing ethical practices.

ANTI-BRIBERY AND ANTI-CORRUPTION

Portwest is committed to doing business in a fair and transparent manner. We provide anti-corruption & anti-bribery training to all relevant employees.

WHISTLEBLOWING

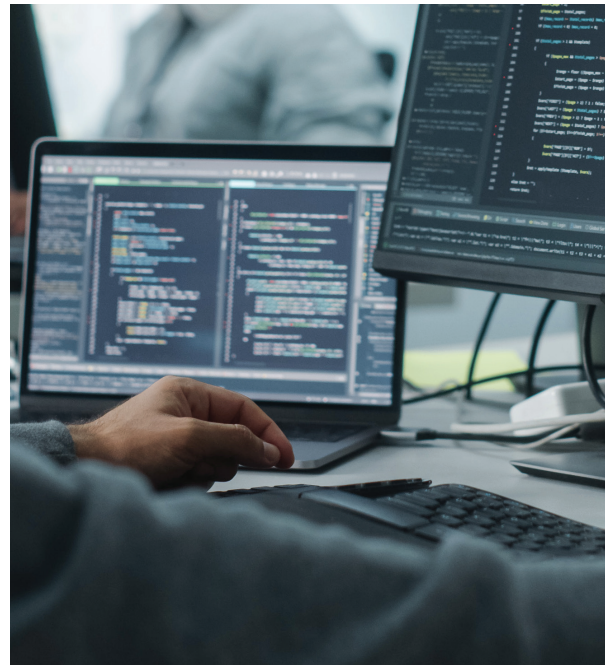
Portwest is in the process of updating and implementing improved whistleblowing policies and procedures to protect employees from victimisation, harassment, or disciplinary action as a result of any disclosure. All disclosures will be thoroughly investigated including interviews with witnesses and other relevant parties, while ensuring the identity of the whistle-blower remains protected.

INFORMATION TECHNOLOGY SECURITY

IT security is one of our top priorities, and we are dedicated to protecting business information for our suppliers, customers, and staff. We follow the CIS20 framework, a set of best practiced standards developed by the Center for Internet Security (CIS) to counteract the biggest cyber threats today. Portwest complies with all relevant cyber policies and regulations and all applicable employees undertake GDPR data protection training to ensure policies and procedures are understood and followed.



PORTWEST IS
COMMITTED TO
CONDUCTING AND
GROWING OUR
BUSINESS IN A
SUSTAINABLE AND
ETHICAL MANNER.





PRODUCT MATRIX

Portwest proudly presents its comprehensive range of Portwest Planet products.

Each product is crafted using mindful materials and accompanied by sustainably sourced packaging and labels. This range upholds the quality and functionality that Portwest is renowned for, empowering wearers to make more environmentally conscious choices without compromising on safety or performance.

AVAILABLE IN THESE REGIONS



Products available everywhere outside of Australia, New Zealand, USA and Canada.



Products available in the United States of America and Canada.



Products available in Australia and New Zealand.



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MAY 2025



HIGH VISIBILITY

WX2



CD860 
WX2 ECO HI-VIS
RAIN JACKET



CD875 
WX2 ECO HI-VIS
SOFTSHELL (2L)



CD863 
WX2 ECO HI-VIS
HYBRID JACKET



CD807 
WX2 ECO HI-VIS
FLEECE



CD861 
WX2 ECO HI-VIS WORK
JACKET



CD809 
WX2 ECO HI-VIS PADDED
SOFTSHELL (2L)



CD805 
WX2 ECO HI-VIS
SWEATSHIRT



CD889 
WX2 ECO HI-VIS HOLSTER
POCKET TROUSERS



CD848 
WX2 ECO HI-VIS STRETCH
TRADE TROUSER



CD857 
WX2 ECO HI-VIS CLASS 2
SERVICE TROUSER



CD858 
WX2 ECO HI-VIS HOLSTER
TROUSER CLASS 1



CD888  
WX2 ECO HI-VIS CLASS 1
SERVICE TROUSERS



CD847  
WX2 ECO HI-VIS
WOMEN'S CLASS 1
STRETCH TROUSER



CD899 
WX2 ECO HI-VIS
SHORTS



CD852 
WX2 ECO HI-VIS
BIB & BRACE



CD855 
WX2 ECO HI-VIS
COVERALL

PORTWEST REMAINS
AT THE FOREFRONT
OF WORKWEAR
INNOVATION AND
SUSTAINABILITY

LEISUREWEAR

✓ NEW



CD813 WX2 SWEATSHIRT

✓ NEW



CD812 WX2 POLO SHIRT S/S

✓ NEW



CD811 WX2 T-SHIRT S/S



EC300 ORGANIC COTTON RECYCLABLE SWEATSHIRT



EC210 ORGANIC COTTON RECYCLABLE POLO SHIRT



EC195 ORGANIC COTTON RECYCLABLE T-SHIRT

WORKWEAR

WX2



CD840 WX2 ECO SOFTSHELL TROUSERS (2L)

✓ NEW



CD883 WX2 ECO STRETCH HOLSTER TROUSERS

✓ NEW



CD825 WX2 ECO COMBAT TROUSERS



CD886 WX2 ECO STRETCH WORK TROUSERS

♀



CD887 WX2 ECO WOMEN'S STRETCH WORK TROUSERS



CD881 WX2 ECO STRETCH TRADE TROUSERS

✓ NEW



CD844 WX2 ECO STRETCH SERVICE TROUSERS

✓ NEW



CD882 WX2 ECO STRETCH SHORTS

✓ NEW



CD850 WX2 ECO STRETCH BIB AND BRACE

✓ NEW



CD891 WX2 ECO STRETCH COVERALL

WX3



T706 WX3 ECO STRETCH HOLSTER TROUSERS

KX3



KX311 QUICK DRY SHORT

ALL WEATHER PROTECTION



WX2

✓ NEW



CD864

WX2 ECO WINTER JACKET

✓ NEW



CD867

WX2 ECO RAIN JACKET



CD874

WX2 ECO HOODED INSULATED SOFTSHELL (2L)



CD870

WX2 ECO SOFTSHELL (2L)



CD876

WX2 ECO SOFTSHELL BODYWARMER (2L)



CD885

WX2 ECO STRETCH WORK JACKET

✓ NEW



CD872

WX2 ECO INSULATED JACKET

✓ NEW



CD869

WX2 ECO INSULATED BODYWARMER



CD871

WX2 ECO FLEECE



SCAN TO VIEW OUR PORTWEST PLANET PRODUCTS ONLINE



WX3

T753

WX3 ECO HYBRID SOFTSHELL (2L)



✓ NEW



F407

ECO FLEECE

✓ NEW



F408

WOMEN'S ECO FLEECE



F409

ECO PULLOVER FLEECE

✓ NEW



F417

ECO FLEECE GILET

FOOT PROTECTION



Base



weareco



B0666A

GRAND CANYON



B0666B

YELLOWSTONE



B0666C

TULUM



B0667A

GRAND CANYON TOP



B0667B

YELLOWSTONE TOP



B0668A

KOMODO

SK05



ECO TRAINER SOCK

29.



PLANET

CD805

CD875

CD876

CD812

CD889

CD858

CD881

CD888

PORTWEST PLANET IS OUR SUSTAINABILITY STRATEGY AND
DEFINES OUR COMMITMENT TO REDUCING OUR
ENVIRONMENTAL IMPACT AND PROMOTING A SAFE AND
EQUITABLE WORKPLACE.

SCAN TO VIEW OUR
PORTWEST PLANET
PRODUCTS ONLINE



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EXPERIENCE IN INNOVATION, CUSTOMER FOCUS,
SERVICE AND VALUE.

TRADE ASSOCIATIONS

Portwest strive to increase safety standards right across the world on a continuous basis.

Sustainability is a complex topic for all, and it is only by working together will we find solutions to the issues that are facing the world.



ANSI

Portwest is a member of The American National Standards Institute (ANSI) which is a non-profit organization that administers and coordinates the U.S. voluntary standards and conformity assessment system.



EUROPEAN SAFETY FEDERATION

Portwest is a member of the European Safety Federation (ESF) and has been a part of their sustainability working group for the last year. This working group works with organisation across the PPE industry to respond to proposed legislations, as well as understanding and navigating new legislation in order to move the sustainability agenda forward, while ensuring end user safety remains uncompromised.



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SUSTAINABILITY PROGRAMME



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